



**National Youth Leadership Training
Staff Application**
Lincoln Heritage Council, Boy Scouts of America
12001 Sycamore Station Place, Louisville KY 40299

Soaring into Leadership – Camp Crooked Creek

Course Dates: July 12 – July 17, 2026

Staff Development Dates

120 Day Out: Feb. 21. LHC Council Office

90 Day Out: March 27 - 29. CCC (Camp Crooked Creek)

60 Day Out: April 24-26. CCC

30 Day Out: May 29-31. CCC

Extra Day: June 20 CCC

Day Zero for staff: July 11. CCC

Amy Zehnder, Course Director

Email: amyzehnder269@gmail.com

Interviews

Saturday, Jan 3, 2026

8:00am—4pm ET

at LHC Scout Office

&

Saturday, Jan 10, 2026

8:00am—4pm

**at Camp Crooked Creek
Admin. Building**

**Please bring this signed
application and be
in Field Uniform.**

Please Print Legibly-Applications MUST have unit leader signature to be considered

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|--|--|------------------------|
| First & Last Name | | |
| Home Address: | | Telephone #: |
| City: | State | Zip |
| Birthdate: | E-Mail Address: (All communication will be sent to this email address) | |
| Applicants Current Rank | Applicants Current Position | |
| T-Shirt Size (Adult Size: S, M, L, XL, XXL) | Food Allergies or Dietary Restrictions: | |
| Unit # (Troop / Crew) | District | Chartered Organization |
| Parent Guardian | | Telephone #: |
| Unit Leader's Name (print) | | |
| Unit Leader's Signature (signifies recommendation for service) | | |
| Unit Leader's Contact # | Unit Leader's email: | |

Requirements to serve as Youth Staff:

1. Be 14 to 20 years old.
2. Previously attended and completed an NYLT as a youth participant (or NAYLE Bridge course)
3. Currently registered and active in a Scouts BSA Troop, Venturing Crew, or Sea Scout Ship
4. Be First Class rank or above; there is no rank requirement for Venturers.
5. Have held a position in your unit.
6. Approval and personal recommendation for service by Unit Leader (Scoutmaster,, Advisor or Skipper)
7. \$125.00 Staff Fee (Covers staff meals and apparel) {Due at first Staff Development}
8. Code of Conduct (attached) signed by applicant and parent
9. Must be able to attend all Staff development dates for selected course

While the above are requirements to BE an NYLT staff member, our expectations are both higher and broader. Being NYLT staff member is a great responsibility. As a staff member, you will gain a deeper understanding of these concepts and become an even better leader. Being on NYLT staff will broaden your Scouting experience and provide you with the opportunity to help create Scouting at its best. We hope that you will consider being part of this year's staff and look forward to receiving your application.

If interested and ready to commit, please do the following:

Submit your application by email to amyzehnder269@gmail.com or bring it with you the day of the interview.

Ask your Scoutmaster or Advisor to complete and email in the recommendation form and return with your application during the interview.

Complete the Code of Conduct with you and your parents' signatures and return with your application.

1. Please list all positions and/or experiences that make you qualified to serve as an NYLT staff member.

3. What will your vision of future success be if you are chosen as an NYLT staff member?

Staff Code of Conduct and Statement of Understanding

- The NYLT Adult Leaders (Course Director, Scoutmasters and Assistant Scoutmasters) are responsible for overall course supervision with respect to maintaining order, security, health and safety, and the course Code of Conduct.
- The Scout Oath and Scout Law will be your guide throughout the program.
 - Bullying, hazing, and the disrespect of a person or property have no place in Scouting and are unacceptable behaviors. All staff are required to report all instances of bullying, hazing, and disrespect to an NYLT Adult Leader. NYLT Adult Leaders will take all reports seriously and will thoroughly investigate all reports. Parents of the involved will be notified if the complaint is found to be valid, and depending on the severity of the concern the person(s) involved may be asked to leave the course. Any act of violence is strictly prohibited and will not be tolerated.
 - I will set a good example by keeping myself neatly dressed and presentable. A complete Official Scout/Venture Uniform (Field Uniform) or Staff Course T-shirt with Official Scout/Venture Pants/Shorts for an activity uniform are the only acceptable forms of apparel. During off hours scouting appropriate apparel should be worn.
 - I understand that the purchase, possession, or consumption of alcoholic beverages or illegal substances by any staff is strictly prohibited.
- I understand that possession of firearms, lasers of any type, and fireworks is strictly prohibited.
- Personal cars of youth staff will not be driven during the course.
- During lights out, no staff should leave the sleeping quarter area unless in an emergency.
- Use of foul language or profanity will not be tolerated.
- Insubordination will not be tolerated.
- Staff should not be in any restricted area designated by the Course Director and Scoutmasters.
 - Each staff member is personally responsible for their own personal property. They are also responsible for any loss or damage to camp property and personal property belonging to others caused by their own actions. Any act of vandalism is strictly prohibited and will not be tolerated.
 - Electronics: cell phones, MP3 players, electronic games, radios, etc, are to be kept in staff quarters and not visible to participants. No restricted electronics will be used during course presentation times.
 - All staff not assigned to a task should be supporting the presenter by quietly listening and observing the presentations.
 - No sheath knives, switchblade knives, axes, saws, or hatchets. A non-sharpened table knife or BSA pocketknife for eating is allowed.
 - If any of the above items are found by an adult staff member, whether in use or not, they will be taken and held until the end of the Course. Parents/Guardians may pick these items up from the NYLT Scoutmaster after the closing campfire ceremony.
 - As our courses are co-ed, there will be no fraternization. We will be following the youth protection policy at all times.

Violation of this Code of Conduct may result in expulsion from the course. All decisions of the Scoutmaster will be final.

Parents/Guardians, your support is appreciated with these items:

- A. I understand all camp visits are to be arranged through the Course Director/Scoutmaster in advance.
- B. In the event of a family emergency I will contact the Course Director.
- C. I have covered this Code of Conduct with my son/daughter and we have discussed the expectations.
- D. **Should misconduct require expulsion from this course, I agree to promptly pick up my son/daughter from the course regardless of the time of day or night.**

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|----------------|-----------|------|
| Print Name | Signature | Date |
| Parent (print) | Signature | Date |

