Scout Law
A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

Scout Oath
On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Executive Committee

Chairman
Larry Myers

Commissioner
Pat Hargadon

Executive Vice President
Mac Barr

Scout Executive
Barry Oxley

Endowment Chair
Ron Barnes

Human Resources Chair
John Combs

Membership Chair
Tom Fenton

Properties Chair
David Derrick

Learning for Life Chair
Kevin Etter

Program Chair
Lynn Granger

Trustees Chair
Carl Thomas

ScoutReach Chair
David James

Finance Chair
John Malloy

Legal Chair
Jeff McKenzie

District Operations Chair
Tom Hardy

Treasurer
Harry Freibert

Assistant Treasurer
Chip Hancock

Board Development Chair
Bruce Ferguson

Committee Members
David Daunhauer
Brad Rives
Fletcher Schrock
Terry Tyler
A MESSAGE FROM THE COUNCIL

KEY THREE

2015 was an outstanding year for all of the Lincoln Heritage Council. Our traditional and Learning for Life programs continued to make a life changing impact on thousands of youth and for the 9th consecutive year, our membership grew again. We also continued to raise money for our capital campaign to improve all of our facilities for our families. The Council continues to be successful because of the dedication and determination of thousands of volunteers, an excellent board of directors and a focused Council staff.

We want to recognize and thank the more than 8,000 adult volunteers that make Scouting come alive for more than 36,000 youth annually. Without our core group of dedicated Scout leaders, we could not possibly deliver a sound quality program to children.

In our annual report, you will see that, guided by our Executive Board of Directors, we are able to report another year of membership growth, increased retention, balanced budget, quality outdoor programs, and 333 Scouts achieving Scouting’s highest honor, Eagle Scout! In the past three years, the Lincoln Heritage Council had on average an Eagle Scout every day of the year! Our Council continued to expand our Learning for Life programs through Champions, NOVA centers and Middle School Exploring.

Last year, we continued to deliver a strong financial performance in our operating, capital and endowment funds. Our “Honoring the Past….Building the Future” capital campaign went past the $8 million raised mark and with the gifts already received, we were able to make over $2 million in investments at our camps. Our thanks to our donors and our committee for making this campaign a great success.

Scouting truly makes a difference in the lives of children and in their families. Thank you for your interest and support of the Lincoln Heritage Council, Boy Scouts of America. We look forward to celebrating the next century of Scouting with you, our partners.
The Lincoln Heritage Council delivers a variety of essential programs to 36,000 youth and volunteers throughout 64 counties in Kentucky, Indiana, Illinois, and Tennessee. We work to foster the character development, worldwide citizenship, and the moral, mental, and physical fitness of young people. We offer traditional programs, such as, Cub Scouts, Boy Scouts, and Venturing, along with innovative outreach programs that serve disadvantaged urban youth.

**THE PROGRAM**

**TRADITIONAL PROGRAMS**

**CUB SCOUTS**
Cub Scouts is a year-round family and home centered program that develops ethical decision-making skills for boys in the second through fifth grade.

**BOY SCOUTS**
Boy Scouting is a year-round program for boys 11 through 17 designed to achieve the aims of Scouting through a vigorous outdoor program and peer group leadership with the counsel of an adult Scoutmaster.

**VENTURING**
Venturing is a year-round program for young men and women who are 14 through 20 years of age to provide positive experiences through exciting and meaningful youth-run activities that help them pursue their special interests, grow by teaching others, and develop leadership skills.

**SCOUTREACH**
Today’s young people are often faced with extenuating challenges as many experience fragile families and disintegrating neighborhoods. The Scoutreach Division of the BSA has a commitment to ensure that all young people have an opportunity to join Scouting, regardless of their circumstances, neighborhood, or ethnic background.

Scoutreach:
- Meets developmental needs of at-risk populations
- Emphasizes ethics and moral values
- Addresses many social concerns experienced by parents and youth in at-risk neighborhoods
- Prepares urban and rural youth to be leaders, accept responsibility, and care about principles and causes beyond their own self-interest
HAUNTED WOODS

This Tunnel Mill Reservation tradition continues to serve Cub Scouts and their families in a fun, family atmosphere that allows for a first time Scouting activity for many new members. More than 2000 visitors enjoyed a great fall day hiking the “haunts” of Tunnel Mill gathering goodies and participating in shooting sports activities, games and crafts.

WINTER CAMP

This is a unique camping program offered to Boy Scouts between the Christmas and New Year’s holidays that allows Scouts to get out of the house and work on some merit badges that they may not normally be able to get during summer camp. Held at Camp Crooked Creek, more than 60 Scouts and staff members participated in programs such as chemistry, game design, robotics, energy, archaeology and more. Other fun activities included sailing, cold water rescue demonstrations, hunter education classes, a Polar Bear Plunge, a winter Luau party.

SUMMER CAMP/ AQUABASE

Summertime is really when Scouts get the chance to experience the fun and adventure of the Scouting program. When Troops and Scouts attend camp they learn valuable skills such as swimming, knot tying and first aid. In addition, they can participate in fun activities such as sailing, canoeing, archery and more. Camp Crooked Creek and Camp Roy C. Manchester hosted more than 2500 Scouts over a 6 week period in 2015. More than 112 older Scouts managed their own 25’ sailboats during a weeklong high adventure sailing experience through the Aquabase program based out of Camp Roy C. Manchester.

DAY CAMP & RESIDENT CAMP

Cub Scouts from all over the Council enjoyed a great week of fun with their friends and parents participating in 15 different district Day Camp programs and 9 different Resident Camp programs at Tunnel Mill, Crooked Creek and Roy C. Manchester. Day Camps allowed the Cub Scouts to participate with their dens in fun activities while completing requirements towards advancement. Activities such as crafts, sports, BB gun and archery shooting, hiking, swimming and more were the highlights of the week. Webelos Scouts and Cub Scout/parent teams enjoyed 2 or 3 night stays at the camps while learning new skills and preparing for their move to Boy Scouts.
On behalf of the thousands of families that participate in Scouting programs across the Lincoln Heritage Council, I would like to thank you for your investment in the “Honoring the Past…..Building the Future” Capital Campaign.

I am very happy to update you on our progress toward reaching our goal and capital improvements. As of today, we have raised $7.3 million and have already invested more than $1.5 million into camp improvements. The pictures you see on this newsletter are some of the projects that have been completed or underway.

We have completely renovated our dining hall at Tunnel Mill Scout Reservation in Charlestown, Indiana providing completely new kitchen equipment, tables, chairs, AV equipment and air-conditioning/heating. This practically new dining hall has already served thousands of Scouts this past summer. At Camp Crooked Creek, we have built 10 new Adirondack cabins that were well received. These cabins will replace older canvas tents. We also added over 200 tons of gravel to the roads to improve the experience. At Pfeffer Scout Reservation, we have built a new trading post (camp store), two new shower and bathroom facilities and an aquatics support center.

This fall, we will start many new projects at the camps. We will start a new dining hall at the Pfeffer Scout Reservation that will seat almost 400 people per meal. This is replacing a very outdated and non-air-conditioned building. We will also continue some other infrastructure upgrades as well. At Camp Crooked Creek, we will begin construction of a new swimming pool and aquatics center. This facility will have changing rooms, bathrooms, a teaching pavilion and handicapped accessibility.

Your investment matters, and on behalf of the Scouts and families across our sixty-four county and four state region…we thank you!
Sporting Clays Classic
More than 300 shooters from over 70 corporate teams participated in our 19th Annual shoot.
A special thank you to our presenting sponsors Lexus of Louisville, Steel Technologies, and Smith & Wesson for helping us raise over $230,000.

Sporting Clays Auction
The Sporting Clays auction attracted almost 500 guests who had the chance to bid on great items like firearms, travel packages, jewelry, sports memorabilia, cruises and much more!
The 2016 auction will be held on Friday, May 13, at Lexus of Louisville.

LHC Golf Classic
The LHC Golf Classic raised over $47,000 and could not have been possible without the support of our sponsors and teams.
Thank you to Kindred Healthcare, Lexus of Louisville, Cousin Willie’s, Thornton’s and Powerbilt/Bionice Glove. The 2016 outings are set for October 19 - 20 at Covered Bridge.

Patriot Ride
More than 300 participants enjoyed a great day of riding during the 13th Annual WDRB Thunder into Louisville Patriot Ride.
Thank you WDRB, Harley Davidson Louisville, and the KYANA HOG Chapter for your support.

Over the Edge
Over the Edge raised over $35,000 and received outstanding media coverage as 50+ participants rappelled from the roof of the Marriott Louisville Downtown.
Thank you to our sponsors: Papa John’s, Ramsey Popcorn, Neustar, Inc. and Tafel Motors.

Fleur-di-lis-Fling!
The 2015 Fleur-de-lis-Fling!: “Jungle Safari” was a smashing success! Guests enjoyed an evening of food, fun and entertainment. $52,000 was raised to directly assist at-risk youth in the Scoutingreach Program.
Title sponsor Hilliard Lyons and Fleur-de-lis Events & Designs made the evening possible along with many others. TOP SECRET plans are already in the works for the 2016 event on October 21!
## FINANCIALS

### STATEMENT OF SUPPORT, REVENUE, AND EXPENSES

<table>
<thead>
<tr>
<th>SUPPORT &amp; REVENUES</th>
<th>AMOUNT</th>
<th>% OF BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Direct Support</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friends of Scouting</td>
<td>$1,645,250</td>
<td>31%</td>
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<tr>
<td>Special Events</td>
<td>$258,807</td>
<td>5%</td>
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<tr>
<td>Foundations</td>
<td>$46,203</td>
<td>1%</td>
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<tr>
<td><strong>Indirect Support</strong></td>
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<tr>
<td>United Way</td>
<td>$290,829</td>
<td>7%</td>
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<tr>
<td>&amp; Associated Organizations</td>
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<tr>
<td><strong>Revenues</strong></td>
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<tr>
<td>Camping/Activities</td>
<td>$1,204,673</td>
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<tr>
<td>Investment Income</td>
<td>$477,376</td>
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<td>Product Sales</td>
<td>$653,401</td>
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<tr>
<td>Other Revenue</td>
<td>$132,133</td>
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<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>$4,755,353</td>
<td></td>
</tr>
</tbody>
</table>

| **Expenses**               |            |             |
| Program Delivery           | $3,887,078 | 79%         |
| Management/General         | $521,437   | 5%          |
| Fundraising                | $331,824   | 16%         |
| **TOTAL EXPENSES**         | $4,740,339 |             |

| **Beginning Total Net Assets** | $28,086,340 |
| **Ending Total Net Assets**   | $30,389,908 |

### How we are funded

- **Friends of Scouting**: 33%
- **Camping/Activities**: 28%
- **United Way & Other**: 6%
- **Investments**: 8%

### How we invest in our youth

- **Program Delivery, Support for Volunteers, Scouts, Families and Camps**: 82%
- **Administration**: 11%
- **Fundraising**: 7%

### LOOKING AHEAD

Mark your calendar for our special events.

**Thunder Into Louisville Patriot Ride**
September 24, 2016

**LHC Golf Classic**
October 19-20, 2016
Covered Bridge Golf Club in Sellersburg, IN

**FLEUR-DE-LIS FLING!**
October 21, 2016
The Historic Gramercy